

# ANDREW J MORGAN

ajpmorgan@gmail.com ◊ Chicago, IL

<https://www.andrewjmorgan.net>

## EDUCATION

---

**University of Illinois Chicago** 2021  
PhD in Economics  
Fields: Applied Microeconomics, Labor Economics, Economics of Education

**University of New Hampshire** 2014  
MA in Economics

**University of Oklahoma** 2013  
BA in Economics, *cum laude*

## EMPLOYMENT

---

**Chicago Public Schools**  
*Senior Research Data Analyst* *October 2022 - Present*

**University College London**  
*Postdoctoral Research Fellow* *June 2021 - October 2022*

## PUBLICATIONS

---

Jerrim, J., Morgan, A. & Sims, S. (2023). *Teacher autonomy: Good for pupils? Good for teachers?* *British Educational Research Journal*, 49, 1187-1209.

## WORKING PAPERS

---

“Understanding Incentives in Subjective Evaluations: Evidence from Educators” ([Job Market Paper](#))

“Attracting and Retaining Highly Effective Educators in Hard-to-Staff Schools” (with Nguyen, M., Hanushek, E., Ost, B., and Rivkin, S.) [NBER Working Paper 31051](#)

“The Effects of Comprehensive Educator Evaluation and Pay Reform on Achievement” (with Hanushek, E., Luo, J., Nguyen, M., Ost, B., Rivkin, S., and Shakeel, A.) [NBER Working Paper 31073](#)

“Elementary and Middle School Principal Effects on Future Academic, Behavioral, and Labor-Market Outcomes” (with Hanushek, E., Rivkin, S., Schiman, J., and Sartain, L.)

## PUBLIC REPORTS

---

Morgan, A. J., Nguyen, M., Ost, B., & Rivkin, S. (2020). *A Consideration of Educator Evaluation and Compensation Reform*. Hoover Institution.

Morgan, A. J., & Feigenberg, B. (2017). *A Statistical Analysis of TNP and Taxi Driving Behaviors and Public Safety Outcomes*. Report for City of Chicago-Business Affairs & Consumer Protection

## RESEARCH EXPERIENCE

---

### Research Assistant

*Fall 2015-Fall 2020*

*For Dr. Steven Rivkin*

- Utilized confidential administrative data on academic, labor force and criminal activities for individuals who had attended the Chicago and Texas public school systems
- Performed data analysis on the impacts of education reforms in the Dallas public schools system

### Independent Consultant

*May 2017 - November 2017*

*University of Chicago Urban Labs*

- Cleaned and analyzed administrative data culminating in a report on criminal activity in the taxi and rideshare sectors for the City of Chicago
- Coordinated with policy-making partners in the Office of the Mayor of Chicago to deliver a public facing report on a strict deadline

## TEACHING EXPERIENCE AND STUDENT SUPERVISION

---

### Course Instruction

#### Econometrics

*Spring 2020*

*Instructor*

#### Intermediate Microeconomics

*Fall 2013, Spring 2018*

*Teaching Assistant*

#### Econometrics

*Fall 2014 -Spring 2015 , Spring 2021*

*Teaching Assistant*

#### Health Economics

*Spring 2014*

*Teaching Assistant*

### Student Supervision

Haungxuan (Hazel) Mo - UCL Undergraduate Dissertation Supervision

*How Does Housing Price Impact Economic Inequality in China*

2022

## CONFERENCES AND PRESENTATIONS

---

### US Census Bureau

*February 2021*

*Washington D.C.*

### Economics Active Research Lunch

*October 2020*

*University of Illinois Chicago*

### Association for Public Policy Analysis and Management

*November 2018*

*Washington, D.C.*

### Association for Education Finance and Policy

*March 2018*

*Portland, OR*

## SKILLS AND MISCELLANEOUS

---

Python, SQL, SAS, Stata, L<sup>A</sup>T<sub>E</sub>X, R, MS and Google Office, git, Unix

U.S. Citizenship

March 25, 2024